Vacature: Assistant Professor in Swedish Literature (12851)

ABOUT GHENT UNIVERSITY

Ghent University is one of the most important education and research institutions in the Low Countries. On a daily basis, over 9,000 staff members and 41,000 students implement its motto "Dare to Think". Ghent University's mission statement is characterised by qualitative education, internationally renowned research and pluralistic social responsibility.

ASSIGNMENT

The Department of Literary Studies contributes to the Bachelor in Linguistics and Literary Studies, three one-year Master’s degrees (Linguistics and Literary Studies, Historical Linguistics and Literary Studies, and Comparative Modern Literary Studies) and a two-year Educational Master’s degree.

The Department has a tenure-track vacancy in the field of Swedish Literature, to start on 1 September 2020. The position is the equivalent of lecturer in the UK system and assistant professor in the US system, and embraces academic research, teaching, and service.

Academic education

You will contribute to the teaching of Swedish literature and other education provided by the section of Swedish literature.

You will supervise BA papers and MA dissertations.

Academic Research

You will develop high-quality research activities in Swedish literature.

Academic services

You will take part in the internal and external service provision of the Department of Literary Studies and will actively contribute to the day to day functioning of the Swedish section, the department and the study programme.

PROFILE

Experience

- You have conducted eminent academic research in the field of Swedish Literature, which is clearly reflected in publications in high-quality academic journals and peer-reviewed books;
- You are capable of initiating, supervising and acquiring the necessary funding for academic research;
- You possess the didactic skills to help university students develop and achieve academic competences;
- You possess the knowledge and skills to teach in Swedish courses on Swedish literature and literary studies within the context of the Scandinavian literatures;
- You have language proficiency in Swedish at (near) native level;
- If you do not have language proficiency in Dutch at B2 level, you are prepared to obtain this level within 5 years after your appointment. [artikel II.270 §2 Codex Hoger Onderwijs](https://data-onderwijs.vlaanderen.be/edulex/document.aspx?docid=14650#578) in Dutch
- International mobility, demonstrable experience in supervising bachelor or master theses, positively assessed teaching experience at academic level and involvement in the professionalization of education serve as a recommendation.

Skills / Attitude

- You are quality-oriented;
- You take initiative;
- You can work independently as well as in a team.

Admission requirements

- You hold a thesis-based doctorate or a diploma within Literary Studies or certificate that is recognised as equivalent (article V.20 Codex Higher Education).
The e-recruitment system will not be accessible from 17/01/2020 until 26/01/2020. Please take this into consideration when preparing your application.

Your application must include the following documents:

- The professorial staff application form.
- A text (max. 1,500 words) in which the applicant explains their view on research, education and academic services in relation to the position applied for.
- A portfolio sketching the candidate's educational competences.
- A research proposal (max. 1,500 words). The proposal includes the following sections: background, aim/research questions, method, expected results and feasibility.
- Any other annexes mentioned in the form.
- Your application letter in pdf format.
- A transcript of your doctoral degree.
- A certificate of equivalence (NARIC) (if already in your possession).

Note that the maximum file size for each field is 10 MB.

Upon evaluation of a foreign (non-EU) diploma, a certificate of equivalence may still have to be requested at NARIC. If this is the case, we advise you to initiate this recognition procedure as soon as possible. You are required to have the recognition no later than on the date of your appointment.

APPOINTMENT INFORMATION
We offer you a temporary appointment in a tenure track system for a term of five years. If positively evaluated by the University Board, the term of office will be transferred into a permanent appointment as an associate professor. The assignment starts on 1 September 2020.

OUR OFFER
The career and evaluation policy for Professorial Staff is based on talent development and growth, prioritizing vision development and strategy - at the personal as well as the group level. At UGent we focus on career support and coaching of the Professorial Staff in the different phases of the career. More information can be found on www.ugent.be/en/work/mobility-career/career-aspects/professorial-staff.

Ghent University aims to achieve a gender balance. Female applications are thus especially welcomed.

GENDER AND DIVERSITY
Ghent University conducts an equal opportunities policy and encourages everyone to apply. Ghent University also strives for a gender balance. Female applications are thus especially welcomed.

SELECTION PROCEDURE
After the final application date, all received applications will be sent to the faculty assessment committee assembled for this vacancy. This committee will first evaluate the application files. Therefore it will match all elements of the file against the required expertise for the position in terms of education, research and scientific service. Based on this deliberation, relevant candidates will be shortlisted to be invited for further selection (interview, possible presentation or test lecture …). Afterwards, the committee will rank the suitable candidates and present this ranking to the Faculty Board. The advice of the Faculty Board will then be presented to the University Board for approval.

Candidates are asked to further discuss their top 5 most important publications or other academic achievements with the faculty assessment committee. The evaluation of the required international mobility is broad and partly takes the gender perspective into account, thus not only considering longer stays abroad by also other forms of internationalisation.

Pregnancy leave, prolonged sick leave, parental leave, filial leave or other forms of absence are also taken into account when evaluating the candidates.

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How to apply

Apply online through the e-recruitment system before the application deadline (see above). We do not accept late applications or applications that are not sent through the online system.

Your application must include the following documents:

- In the field ‘Cv’: one pdf-file containing 1) the professorial staff application form; 2) a text (max. 1,500 words) in which the applicant explains their view on research, education and academic services in relation to the position applied for; 3) a research proposal (max. 1,500 words). The proposal includes the following sections: background, aim/research questions, method, expected results and feasibility; 4) a portfolio sketching the candidate's educational competences; 5) any other annexes mentioned in the form.
- In the field ‘Cover letter’: your application letter in pdf format.
- In the field ‘Diploma’: a transcript of your doctoral degree. If you have a foreign diploma in a language other than our national languages (Dutch, French or German) or English, please add a translation in one of the mentioned languages.
- In the field ‘Certificate of equivalence’: only for diplomas awarded outside the European Union: certificate of equivalence (NARIC) (if already in your possession).

Note that the maximum file size for each field is 10 MB.

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MORE INFORMATION
For further information regarding this vacancy, please contact the Head of the Department of Literary Studies, Mara Santi (tel. +32(0)9 264 40 43 or e-mail Mara.Santi@UGent.be) or the coordinator of the Swedish section, Daan Vandenhauwe (tel. +32(0)9 264 36 42 or e-mail Daan.Vandenhaute@UGent.be).